·	Ont Hispanic or Latino
4. Race (select one or more)	C American Indian or Alaska Native
	O Asian
	© Black or African American
	O Native Hawaiian or Other Pacific Islander
	White
5. Citizenship	US
6. Positional Interest	PRESIDENT
7. Percentage of votes	0.00
8. Percentage of total assets (equity debt plus)	0,00
1. Name and Address	MICHAEL F. MANGAN, 3 STAMFORD LANDING, SUITE 210, 46 SOUTHFIELD AVENUE, STAMFORD, CT 06902
2. Gender (male or female)	Male
3. Ethnicity (check one)	C Hispanic or Latino
,	Not Hispanic or Latino
4. Race (select one or more)	American Indian or Alaska Native
, (4.222	C Asian
	C Black or African American
	Native Hawaiian or Other Pacific Islander
	White
5. Citizenship	US
6. Positional Interest	VICE PRESIDENT, SECRETARY
7. Percentage of votes	(0.00
8. Percentage of total assets	0.00
(equity debt plus)	
1. Name and Address	QANTUM HOLDING, LLC, 3 STAMFORD LANDING, SUITE 210, 46 SOUTHFIELD AVENUE, STAMFORD, CT 06902
2. Gender (male or female)	N/A
3. Ethnicity (check one)	C Hispanic or Latino
	O Not Hispanic or Latino
4. Race (select one or more)	American Indian or Alaska Native
·	O Asian
	Black or African American
	Native Hawaiian or Other Pacific Islander
t	C White
5. Citizenship	US
6. Positional Interest	SOLE MEMBER
7. Percentage of votes	100.00
8. Percentage of total assets	100.00
(equity debt plus)	<u> </u>
il .	;
Respondent certifies that equity a	and financial interests not set forth in response to Question 9 Yes C No
(a) are non-attributable.	

	C N/A See Explanation in [Exhibit 2]
Is the respondent or any party holding an attributable interest in the respondent also the holder of an attributable interest in any other broadcast station or in any cable or newspaper entities in the same market or with overlapping signals in the same broadcast service, as described in 47 C.F.R. Sections 73.3555 and 76.501?	© Yes C No
If "Yes", submit an Exhibit identifying the holder of that other attributable interest, listing the call signs, locations and facilities identifiers of such other broadcast stations, and describing the nature and size of the ownership interest and the positions held in the other broadcast, cable or newspaper entities.	[Exhibit 3]
Are any of the individuals listed in response to Question 9(a) related as parent-child, husband-wife, brothers and sisters?	C Yes O No
If "Yes", submit an Exhibit setting forth full information as to the family relationship	[Exhibit 4]
Is respondent seeking an attribution exemption for any officer or director with duties unrelated to the licensee or permittee?	C Yes C No
If "Yes", submit an Exhibit identifying that individual by name and title, fully describing that individual's duties and responsibilities, and explaining why that individual should not be attributed an interest.	[Exhibit 5]

SECTION III - CERTIFICATION

I certify that I am VICE PRESIDENT AND SECRETARY

(Official Title)

of QANTUM OF FT. WALTON BEACH LICENSE COMPANY, LLC

(Exact legal title or name of respondent)

and that I have examined this Report and that to the best of my knowledge and belief, all statements in this Report are true, correct and complete.

(Date of certification must be within 60 days of the date shown in Question 5, Section II and in no event prior to that date.)

Signature	Date
MICHAEL F. MANGAN	08/31/2007
Telephone Number of Respondent (Include area code) 2033880048	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Exhibit 1

Description: TYPE OF ENTITY

Page	7	of	7
	•	~~	•

CDBS Print

RESPONDENT IS A LIMITED LIABILITY COMPANY.	
Attachment 1	
Exhibit 2 Description: SEE PARENT REPORTS	
THE LICENSEE IS WHOLLY-OWNED BY ITS SOLE MEMBER AND MALLC, WHICH, IN TURN, IS WHOLLY-OWNED BY ITS SOLE MEMBER ACOMMUNICATIONS CORPORATION. THESE PARENT ENTITIES ARE SEPARATE REPORTS ARE BEING FILED FOR THE LICENSEE'S PARENT EQUITY AND FINANCIAL INTERESTS HELD IN THOSE PARENTS.	AND MANAGING MEMBER, QANTUM NOT LISTED IN THIS REPORT. INSTEAD,
Attachment 2	
Attachment 3	
Description	
ATTRIBUTABLE INTERESTS	

Ownership Report Attachment 3:

Attributable Interests

I. Interests of the Assignee

The licensee is ultimately controlled by Qantum Communications Corporation ("QCC"). Through intermediate subsidiaries, QCC has interests in the following authorizations:

Qantum of Brunswick License Company, LLC

Community	Service	Facility ID
Waycross, GA	FM Broadcast License	57785
Wäycross, GA	FM Broadcast License	65020
Brunswick, GA	AM Broadcast License	36930
St. Simons Island, GA	FM Broadcast License	36929
Brunswick, GA	AM Broadcast License	63432
Darien, GA	FM Broadcast License	63431
	Waycross, GA Waycross, GA Brunswick, GA St. Simons Island, GA Brunswick, GA	Waycross, GA FM Broadcast License Waycross, GA FM Broadcast License Brunswick, GA AM Broadcast License St. Simons FM Broadcast License Island, GA Brunswick, GA AM Broadcast License

Qantum of Florence License Company, LLC

Call Sign	Community	Service	Facility ID
WJMX(AM)	Florence, SC	AM Broadcast License	3112
WJMX-FM	Cheraw, SC	FM Broadcast License	3114
W283AB	Florence, SC	FM Translator	3116
WDAR-FM	Darlington, SC	FM Broadcast License	3120
WWRK(AM)	Darlington, SC	AM Broadcast License	3119
WZTF(FM)	Scranton, SC	FM Broadcast License	3115
W237AS(FX)	Florence, SC	FM Translator	3117
WGSS(FM)	Kingstree, SC	FM Broadcast License	3121
WEGX(FM)	Dillon, SC	FM Broadcast License	16936
WDSC(AM)	Dillon, SC	AM Broadcast License	16935

Qantum of Myrtle Beach License Company, LLC

Call Sign	Community	Service	Facility ID
WWXM(FM)	Garden City, SC	FM Broadcast License	12181
WGTR(FM)	Bucksport, SC	FM Broadcast License	3118
WQSD(FM)	Briarcliff Acres, SC	FM Broadcast License	66138
W242AJ	Bucksport, SC	FM Translator	84737
WLQB(FM)	Ocean Isle Beach, NC	FM Broadcast License	3122

Qantum of Fort Walton Beach License Company, LLC

Call Sign	Community	Service	Facility ID
WMXZ(FM)	Valparaiso, FL	FM Broadcast License	60811
WWAV(FM)	Santa Rosa Beach, FL	FM Broadcast License	19473
WFFY(FM)	Destin, FL	FM Broadcast License	19475

Qantum of Auburn License Company, LLC

Call Sign	Community	<u>Service</u>	Facility ID
WKKR(FM)	Auburn, AL	FM Broadcast License	22875
WTLM(AM)	Opelika, AL	AM Broadcast License	22876
WMXA(FM)	Opelika, AL	FM Broadcast License	22877
WZMG(AM)	Pepperell, AL	AM Broadcast License	24255
WCJM-FM	West Point, GA	FM Broadcast License	54863
WPLV(AM)	West Point, GA	AM Broadcast License	54864

Qantum of Cape Cod License Company, LLC

Call Sign	Community	<u>Service</u>	Facility ID
WRZE(FM)	Nantucket, MA	FM Broadcast License	54037
WCIB(FM)	Falmouth, MA	FM Broadcast License	2683
WCOD-FM	Hyannis, MA	FM Broadcast License	29568
WXTK(FM)	West Yarmouth, MA	FM Broadcast License	6250

II. Interests of Board Members

Attributable Interests of Board Members

One of the members of the Board of Directors of Qantum Communications, Frank Washington, has attributable interests in other broadcast facilities:

- (1) 51.5% voting interest in, and Member of, Spartan-TV, LLC, the licensee of television station WHTV(TV), Facility ID 29706, Jackson, Michigan;
- (2) 31.33% voting interest in, and President of, World Television of Washington, LLC, the licensee of television station KBCB(TV), Facility ID 53586, Bellingham, Washington;
- (3) Board Member of Capital Public Radio, Inc. ("CPR"). CPR manages the following noncommercial educational stations licensed to California State University, Sacramento or University of the Pacific: KXJZ, Facility ID 8358, Sacramento, California; KKTO, Facility ID 8331, Tahoe City, California; KUOP, Facility ID 69157, Stockton, California; KXPR, Facility ID 8336, Sacramento, California; and KXSR, Facility ID 8328, Groveland, California; and
- (4) Member of Tower of Babel, LLC, indirect parent of Tower of Babel Sacramento Licensing LLC, licensee of Class A television station KBTV-CA, Facility ID 2424, Sacramento, CA.

EXHIBIT B

BIA Fort Walton Beach Market



FCC Geographic Market Definition for Ft. Walton Beach, FL

-	_					warket	ноше			
Cali	AM/	_ 7	уре	. Fa	Home Market	Designtn	Mkt Rank	Owner	City & State of License	County of License
Letters				r Format Country	Ft. Walton Beach, FL	Date 07/02/2003	227	Crestview Broadcasting Company	Crestview, FL	Okaloosa
WAAZ	FM		С	Rock	Ft. Walton Beach, FL	07/02/2003	227	• • •	Fort Walton Beach, FL	Okaloosa
WKSM	FM	99 5	С	•	•			Cumulus Broadcasting Inc	•	
WFSH	AM	1340	С		Ft. Walton Beach, FL	07/02/2003	227	Flagship Communications Inc	Valparaiso-Niceville, FL	Okaloosa
WFTW	AM	1260	С	News/Talk	Ft. Walton Beach, FL	07/02/2003	227	Cumulus Broadcasting Inc	Fort Walton Beach, FL	Okaloosa
WJSB	AM	1050	С	Country	Ft. Walton Beach, FL	07/02/2003	227	Crestview Broadcasting Company	Crestview, FL	Okaloosa
WTKE	FM	98.1	С	Spt/Nws/Tik	Ft. Walton Beach, FL	08/08/2003	227	Star Broadcasting Inc	Holt, FL	Okaloosa
WFFY	FM	92.1	С	Rhymc/CHR	Ft. Walton Beach, FL	07/02/2003	227	Qantum Communications Corp	Destin, FL	Okaloosa
WZFN	AM	1400	С	Spt/Nws/Tik	Ft. Walton Beach, FL	07/02/2003	227	Star Broadcasting Inc	Ft. Walton Beach, FL	Okaloosa
WMXZ	FM	103.1	С	Hot AC	Ft. Walton Beach, FL	07/02/2003	227	Qantum Communications Corp	Valparaiso, FL	Okaloosa
WRKN-	FM	100.3	. c	Clsc Rock-	Ft. Walton Beach,-FL	- 06/26/2006-	227	R: Lee Hagan, Receiver for Station WRKN	Niceville; FL	Okaloosa -
WYZB	FM	105.5	С	Country	Ft. Walton Beach, FL	07/02/2003	227	Star Broadcasting Inc	Mary Esther, FL	Okaloosa
WNWF	ΑM	1120	С	Talk/News	Ft. Walton Beach, Ft.	07/02/2003	227	Andala Enterprises Inc	Destin, FL	Okaloosa
WWAV	FM	102.1	С	Adult Hits	Ft. Walton Beach, FL	07/02/2003	<u>22</u> 7	Qantum Communications Corp	Santa Rosa Beach, FL	Walton
WNCV	FM	93.3	С	Soft AC	Ft. Walton Beach, FL	07/02/2003	227	Cumulus Broadcasting Inc	Evergreen, AL	Conecuh
WSBZ	FΜ	106.3	С	Smooth	Ft. Walton Beach, FL	07/02/2003	227	Carter Broadcasting Inc	Miramar Beach, FL	Okaloosa
WZNS	FM	96.5	С	Top 40	Ft. Walton Beach, FL	07/02/2003	227	Cumulus Broadcasting Inc	Fort Walton Beach, FL	Okaloosa
WPSM	FM	91.1	NC	ChrsCortem	Ft. Walton Beach, FL	07/02/2003	227	Ft. Walton Beach Educational Broadcasting	Fort Walton Beach, FL	Okaloosa
MLTL	FM	90.1	NC	Christian	Ft. Walton Beach, FL	07/02/2003	227	Okaloosa Public Radio	Baker, FL	Okaloosa

Number of Stations in Geographic Market 18

Previous Stations in Geographic Market

"C" - Commercial Station; "NC" - Non Commercial Station

"p" indicates pending sale to owner listed



BIA Radio Market #1 Print Screen Report

Call Letters Home Market	WFFY	AM/FM FM Rank 124 Beach, FL Rev Rank 149					's Estimated ket-Revenue	Local Commercial Share AM FM Total				
Donne Market	L.f. AAGI(O)) r	Jeacii, i L	•			02	(\$000) ; 13,100	06 Fa	9.2	41.9	51.1	
	02	07	12	Growti 02-07	• •	03	13,400	07 Wi	0.0	0.0	0.0	
Pop (000s)	424 1	451 3	481.5	13	13	04	14,700	07 Sp	10.2	52.6	62.8	
HU (000s)	160.1	174.8	189 1	1,8	1.6	05	14,100	07 Su	0.0	00	0.0	
RE \$ (in mil)	2,875.9	3,547.9	3,816.4	4.3	1.5	06 07	14,600	07 Fa	8.7	47.6	56.3	
ADI \$ (in mil)	0.0	8,616.3	10,322.1	0.0	3.7	08	13,600	08 Wi	00	0.0	0.0	
VP: 4 (III IIIII)	0.0	0,010.0	10,522.1	00	5.7	09	12,700 11,300	08 Sp	9.4	47.4	56.8	
Per Capita Income \$	19,091	# Com	mercial FM S	itns 13		10	11,500	08 Su	00	00	0 0	
Median Income \$	45,301	# Com	mercial AM S	itns 10		11	12,000	Davis	00.0	-	0.7 %	
Avg HH Income \$	57,089	Total C	ommercial S Viable S			12	12,400	Revenue Growth	07-1		0.7 % -1.7 %	
White	77.0 %				Class A FMs	1	Markets Stati		<u>In</u>			
Black	16.0 %	#	CPs Not On	Air 0	Class B FMs	0	Pensacola, FL					
Asian	2.5 %	# Digital	Stations On	Air 6	Class C FMs	12	Ft Walton Bea	IÇII, FL				
Hispanic Orlgin		Non C	ommercial S	itns 5	Confidence	e 2						
% Local Rev	81						İ					
% Natl Rev	19	Selected N	larket: Pe	nsacola, FL								

Call Letters	WZFN	FN AM/FM AM		Rank 227			A's Estimated rket Revenue	Local Commercial Share				
Home Market	Ft. Walton	Beach, FL	F	lev Rank 1	98		(\$000)	А	M FM	Total		
				Growtl	h	02	8.800	06 Fa	64 5	4 4 60.8		
	02	07	12	02-07	07-12	03	8,700	07 Wi	0.0	0.0 0.0		
Pop (000s)	175.2	187 0	199.6	1.3	1.3	04	9,400	07 Sp	7.1 5	4.5 61 6		
	68.8	74 6	80.6	1.6	1.6	05	9,300	07 Su	0.0	0.0 0.0		
HU (000s) RE \$ (in mil)	1,309.8	1,696.7	1,893.4	5.3	2.2	06	9,600	07 Fa	8.3 5	3.8 62.1		
	-	•	-			07	9,300	08 Wi	00	0.0 0.0		
ADI \$ (in mil)	0.0	4,253 3	5,316.9	0.0	4.6	08 09	, 8,800	08 Sp	6.9 5	6.1 63.0		
Per Capita Income \$	22,749	# Com	nercial FM St	ns 11		10	, 7,900 8,100	08 Su	00	0.0 0.0		
Median Income \$	50,754	# Comr	nercial AM St	ns 5		11	8,400	_				
Avg HH Income \$	67,506	Total C	ommercial St	ns 16		12	8,700	Revenue		1.1 %		
	•		Viable St					Growth		-1.3 %		
White	84.4 %				Class A FMs	2	Markets Stati		<u>fin</u>			
Black	8.7 %	#	CPs Not On	Air 1	Class B FMs	0	Ft, Walton Ber	ach, FL				
Asian	=	# Digital	Stations On A	Air 0	Class C FMs	9	ŀ					
Hispanic Origin		_	ommercial St	_	Confidence	e 2						
% Local Rev	93						İ					
% Nati Rev	7	Selected N	tarket: Ft. V	Valton Beac	h, FL							
1							1					



BIA Radio Market #1 Print Screen Report

	WTKE Ft. Walton E			Rank 1			's Estimated ket Revenue (\$000)	Local Co. A			are otal
nome mainet				Growth	ı	02 03	13,100	06 Fa 07 Wi	9.2	41.9 0.0	51 1 ° 0.0
Pop (000s) HU (000s) RE \$ (in mil) ADI \$ (in mil)	02 424.1 160.1 2,875.9 0.0	07 451 3 174.8 3,547.9 8,616 3	12 481 5 189.1 3,816 4 10,322.1	02-07 1.3 1 8 4.3 0.0	07-12 1.3 1.6 1.5 3.7	04 05 06 07	14,700 14,100 14,600 13,600	07 Sp 07 Su 07 Fa 08 Wi	00	52.6 0.0 47.6 0.0	62 8 ° 0 0 56.3 0.0 °
Per Capita Income \$ Median Income \$ Avg HH Income \$	19,091 45,301	# Comr	mercial FM Stns nercial AM Stns ommercial Stns Viable Stns	13 10 23	0,	09 10 11 12	12,700 11,300 11,600 12,000 12,400	08 Sp 08 Su Revenue Growth	0.0 02-07		56 8 0 0 0.7 % -1.7 %
White Black Asian Hispanic Origin	16.0 % 2.5 %	# Digital	CPs Not On Air Stations On Air ommercial Stns	0	Class A FMs Class B FMs Class C FMs Confidenc	1 0 12 e 2	Markets Stati Pensacola, FL Ft: Walton Bea Panama City,	ach, FL	<u>d in</u>		
% Local Rev % Natl Rev		Selected N	larket: Pensa	cola, FL			 				

Call Letters Home Market	WMXZ Ft Walton		AM/FM FM Rank 124 L. Rev Rank 149				N's Estimated rket Revenue (\$000)	Local Commercial Share AM FM Total				
	02	07	12	Growti 02-07		02 03	13,100 13,400	06 Fa 07 Wi	9.2 0.0	41 9 0 0	51 1 0 0	
Pop (000s)	424.1	451.3	481.5	1.3	1.3	04 05	14,700 14,100	07 Sp 07 Su	10.2 0.0	52.6 0.0	62 8 0 0	
HU (000s) RE \$ (in mil)	160 1 2,875.9	174 8 3,547.9	189.1 3,816.4	1.8 4.3	1.6 1.5	06 07	14,600 13,600	07 Fa 08 Wı	87 00	47.6 0.0	56 3 0 0	
ADI \$ (in mil)	0 0	8,616.3	10,322 1	00	3.7	08 09	12,700 11,300	08 Sp	9.4	47.4	56 8	
er Capita Income \$ Median Income \$	19,091 45,301		nercial FM S nercial AM S			10	11,600	08 Su	0.0	0.0	0.0	
Avg HH Income \$	57,089		ommerciai S Viable S	tns 23		11 12	12,000 12,400	Revenue Growth			0.7 % -1 7 %	
, White Black Asian	77.0 % 16.0 % 2.5 %	# Digital	CPs Not On Stations On	Air 0 Air 6	Class A FMs Class B FMs Class C FMs	1 0 12	Markets Stati Pensacola, FL Ft. Walton Bea Panama City, I	ich, FL	<u>l In</u>			
Hispanic Origin ' % Local Rev	3.1 % 81	Non C	ommercial S	tns ⁵	Confidence	2						
% Natl Rev	19	Selected N	larket: Per	nsacola, FL								



BIA Radio Market #1 Print Screen Report

Call Letters	WWAV Et Walton F	1	WFM FM Rev	Rank 13 V Rank 19			's Estimated rket Revenue '\$000\	Local Cor Al		ial Sh VI To	
Pop (000s) HU (000s) RE \$ (in mil) ADI \$ (in mil) Per Capita Income \$ Median Income \$	92 424.1 160.1 2,875.9 0.0 19,091 45,301	07 451.3 174.8 3,547.9 8,616.3 # Comr	12 481.5 189 1 3,816.4 10,322.1 mercial FM Stna	- : <u>-</u>	h	02 03 04 05 06 07 08 09 10	(\$000) 13,100 13,400 14,700 14,100 14,600 13,600 12,700 11,300 11,600 12,000	06 Fa 07 Wi 07 Sp 07 Su 07 Fa 08 Wi 08 Sp 08 Su	9 2 0 0 10.2 0.0 8.7 0.0 9 4 0.0	41.9 0 0 52 6 0.0 47.6 0.0 47.4 0 0	51.1 0.0 62.8 0 0 56 3 0.0 56 8 0.0
Avg HH Income \$ White Black Asian Hispanic Origin % Local Rev % Natl Rev	77.0 % 16.0 % 2.5 % 3.1 %	# # Digital	ommercial Stn Vlable Stn CPs Not On Ai Stations On Ai ommercial Stn larket: Pensa	s 10 ir 0 ir 6	Class A FMs Class B FMs Class C FMs Confidenc	12 1 0 12 e 2	Markets Stati Pensacola, FL Ft. Walton Bea Panama City,	ach, FL	07-12		07%' -17%

Call Letters	WSBZ	WSBZ AM/FM FM			227		A's Estimated rket Revenue	Local Commercial Share AM FM Total				
Home Market	Ft. Walton	Beach, FL		Rev Rank 1	198		(\$000)					
		•		Growt	h	02	' 8,800	06 Fa		54.4	60 8	
•	02	07	12	02-07	07-12	03	8,700	07 Wi	00	0.0	00	
Pop (000s)	175.2	187 0	199.6	1.3	1.3	04	9,400	07 Sp	7 1	54.5	616	
- ·	68.8	74.6	80.6	1.6	1.6	05	9,300	07 Su	0.0	0.0	00	
HU (000s) RE \$ (in mil)	1,309.8	1,696 7	1,893.4	5.3	2.2	06 07	9,600	07 Fa	8.3	53.8	62.1	
	0.0	4,253 3	5,316.9	0.0	4.6	08	9,300	08 Wi	0.0	0.0	0.0	
ADI \$ (in mil)	0.0	4,200 0	5,510.9	0.0	4.0	09	8,800 7,900	08 S p	6.9	56.1	63.0	
Per Capita Income \$	22,749	# Comn	nercial FM S	tns 11		10	8.100	08 Su	0.0	00	0.0	
Median Income \$	50,754	# Comn	nercial AM S	itns 5		11	8,400	D	00.07		4 4 07	
Avg HH Income \$	67,506	Total C	ommercial S	itns 16		12	8,700	Revenue			1.1 %	
			Viable S	itns 10			1	Growth		,	-1.3 %	
White	84 4 %				Class A FMs	2	Markets Stati		<u>l in</u>			
Black	8.7 %	#	CPs Not On	Air 1	Class B FMs	0	Ft _i Walton Bea	ich, FL				
Asian	3.0 %	# Digital	Stations On	Air 0	Class C FMs	9	i					
Hispanic Origin	5.6 %	Non C	ommercial S	itns 2	Confidence	e 2	 					
% Local Rev	93						į					
% Natl Rev	7	Selected M	larket: Ft.	Walton Bead	ch, FL		1					
•							i					

EXHIBIT C

Telecommuting Article



GUESS WHO DOESN'T HAVE A PLAN FOR RETIREMENT?

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TECHNOLOGY | **DECEMBER 29, 2005**

Working at Home Gets Easier

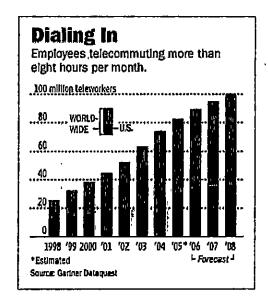
Advances in Technology Make Telecommuting More Feasible

By CHRISTOPHER RHOADS and SARA SILVER | Staff Reporters of THE WALL STREET JOURNAL

For Sandy Jacolow, chief technology officer of a real-estate brokerage firm in New York City, last week's transit strike could have been a huge headache.

He usually has a 75-minute commute from his home in Ossining, N.Y. Instead, it was business as usual as Mr. Jacolow worked from his home. He says he was able to get his work done as well as watch an afternoon bowling match in which his 15-year-old daughter competed.

"Three or even two years ago, you'd have to get in a car or find some way to get into the office," says the 45-year-old Mr. Jacolow, who recently upgraded the communications equipment at his company, Newmark & Co. Real Estate Inc. "Now, you can do anything at home that you can do from your office."



The three-day transit strike was just the latest opportunity for some workers to put telecommuting technology to the test. Post-Sept. 11 concerns about terror attacks, growing fears of pandemics from severe acute respiratory syndrome and the avian flu, the increase in hurricanes, higher gas prices and greater traffic congestion, among other factors, have encouraged more people to find ways to work outside the office.

This year, 82.5 million workers world-wide have done their jobs at home one day a month, more than double the figure from 2000, according to Gartner Inc., a technology research firm. It predicts the figure will grow to more than 100 million workers by 2008.

The U.S., where some states as well as the federal government have passed legislation recently to enable more telecommuting, leads the development, according to Gartner. More than 23% of the country's work force worked at least one day a month at home this year, up

from 12% in 2000, it said. It predicted that figure will grow to 27% by 2008. (The Gartner figures don't include corporate professionals who travel and work regularly from planes and hotels.)

Advancements in technology -- most notably the proliferation the past few years of high-speed Internet access in homes, cafes, airports and other locations -- has made the increase of telecommuting, or teleworking, possible and much easier than in the past.

"Broadband technology has made all of this a lot more feasible than five or six years ago," says Brett Caine, group vice president of Citrix Online, which makes software for teleworkers. Citrix Online is a unit of Citrix Systems Inc., Fort Lauderdale, Fla.

What is new, teleworking consultants agree, is a growing comfort with working from a remote location.

"When you're checking email from a business center in a hotel or a cybercafe, you don't think twice about it," says Phil Montero, president of Montero Consulting, a North Andover, Mass., firm that helps companies with teleworking practices. "That's not telecommuting, that's just the way we work today."

The rise of broadband Internet access has led to a profusion of new applications for "virtual" offices, including a product called GoToMyPC.com, built by Citrix Online. Users download software from the Web site on to their work PCs. When using another PC at home or on the road, they can access their work PC via the Web site, operating their remote PC as if it were their work PC.

One stumbling block to teleworking has been the concern with handling sensitive information out of the office. But that is changing, too.

"If there are security issues you're worried about there are mechanisms to deal with them," says Rep. Frank Wolf, a Virginia Republican who is a proponent of teleworking. He says government workers increasingly deal with sensitive matters from home, although some government arms, like the Central Intelligence Agency, don't let any of their employees telecommute because most of the work they do is classified.

Rep. Wolf's district in northern Virginia is one of the fastest growing in the country, making traffic a concern for his constituents. That prompted his involvement in several teleworking initiatives, including the Telework Consortium, a nonprofit group in Herndon, Va., funded by the Department of Commerce.

"What we are trying to show people is what's possible with state-of-the-art communications today," says William Mularie, chief executive officer of the Telework Consortium. "It's no longer just faxes and phone calls, but video, audio and shared documents."

But no matter how good the technology gets, for some, teleworking won't take. Many managers still feel they need to have workers in the office to ensure top performance.

There can be other cost factors as well. While teleworking can lead to savings on office space, it also requires more spending on equipment and training employees how to use it. And though Internet-based communications has improved, some believe it still isn't as reliable as talking in person.

Even so, government policy makers say the benefits of telecommuting outweigh the negatives.

"There is some concern about folks not having the proper oversight or not having interaction with employees," says Dan Green, deputy associate director of the Office of Personnel Management, which advises President Bush on federal human-resources policy. "But we feel it's a way to improve the work-life balance and attract potential employees to work for the government."

-- Peter Grant contributed to this article.

Write to Christopher Rhoads at christopher.rhoads@wsj.com and Sara Silver at sara.silver@wsj.com

Printed in The Wall Street Journal, page B4

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Engineering Aide Coop/Intern Eglin AFB, FL - (IAE 08 2183)

Business Unit: L-3 Global Security and Engineering

Solutions

Job Type: Part-Time

Requisition Number: IAE 08 2183

Location: Shallmar, FL

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Student majoring in engineering (preferably AE or EE), physics, or possibly computer science if it's a scientific. Will consider all levels but prefer sophomore level or higher. Some computer programming coursework or experience, in Matlab and C, is desirable. Ability to obtain a Secret Clearance is a requirement.

Work Location is Eglin Air Force Base, Florida.

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HIL Analyst - (IAE 08-2043)

Business Unit: L-3 Global Security and Engineering

Solutions

Job Type: Full-Time

Requisition Number: IAE 08-2043

Location: Shalimar, FL

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Job Regulrements:

BS Engineering or physics; strong software development skills (C, C++, Matlab programming languages, Windows, UNIX/Linux operating systems); familiarity with weapons flight simulation software requirements and techniques.

Description of Desired Experience: Experience in development in Windows and/or UNIX/:LINUX OS environments; experience in development and use of Hardware-In- Loop (HIL) simulations of guided weapons; experience with Simulank for development of real-time and non-real-time simulations.

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Ability to obtain a US security clearance.

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Senior Analyst - (IAE 08 2182)

L-3 Global Security and Engineering Solutions **Business Unit:**

Job Type: Full-Time

Requisition Number: IAE 08 2182

Location: SHALIMAR, FL

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Job Description:

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